

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124 MINUTES OF BOARD OF EDUCATION MEETING JULY 18, 2019

CALL TO ORDER AND ROLL CALL

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, July 18, 2019 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake. All those in attendance stood to recite the Pledge of Allegiance.

On Roll Call, the following Members were found to be present:

Steve Hill, President
Paul LaRoche, Vice President
Ivy Fleming, Member
John Jared, Member
Kathy Kusiak, Member
Bob Yanik, Member

Members absent:

Ruth Michniewicz, Secretary

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Mr. Jeremy Schmidt, Principal
Mr. Greg Urbaniak, Dir. Curriculum, Instruction, & Assessments
Mr. Tom Ross, Athletic Director

Paul LaRoche served as Secretary Pro Tem in the absence of Secretary, Ruth Michniewicz

AUDIENCE

Jason Thormo, Michael Smith, Alex Alva, Justin Splitt, Mrs. Smith

CONSENT AGENDA

Minutes of regular meeting held June 20, 2019

Minutes of closed meeting held June 20, 2019

June and July Bills Payable

June Treasurer's Report

Destruction of closed meeting audio recording from January 18, 2018

Quarterly list of authorized depositories, investment managers, dealers, and brokers

** A motion was made by Mr. LaRoche, second by Mr. Jared to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Fleming, Jared, Kusiak, Yanik, Hill

Nay: None

Absent: Michniewicz

Motion – **Passed**

SUPERINTENDENT'S REPORT

Student Athlete Recognition

Dr. Sefcik asked Tom Ross, Athletic Director to introduce the student athletes, Jason Thormo, Michael Smith, Alex Alva, and Justin Splitt, who were recognized for their success on the boys' varsity track and field team at State Competition. Jason Thormo earned a 3A State Championship in the 400 m and as a member of the 4x400m along with Michael Smith, Alex Alva, and Justin Splitt. Dr. Sefcik and President Hill presented the athletes with a certificate to commemorate their accomplishment.

Therapy Dog Presentation

Dr. Sefcik asked to table this item.

Community Youth Network Counseling Support

Dr. Sefcik discussed mental health supports provided to students in need. She recommended a one-year agreement for Community Youth Network to provide one day of counseling services per week at a cost of \$10,500. CYN provides individual and group mental health support and will supplement the services of our Student Services Team.

** A motion was made by Mr. Yanik, second by Mrs. Fleming to approve the one-year agreement with Community Youth Network at a cost of \$10,500 for one day of counseling services per week.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Jared, Kusiak, Yanik, Hill, LaRoche

Nay: None

Absent: Michniewicz

Motion – **Passed**

Student Performance and Achievement Data

Dr. Sefcik invited Greg Urbaniak, Director of Curriculum, Instruction, and Assessments to provide his Annual Report of Student Performance and Achievement. He covered items such as SAT/PSAT Performance (pgs. 4-5), Junior Class Summary (pgs. 6-7), Benchmark Performance (pg. 8) Sophomore Class (pg. 11), Freshman Class (pg. 12), AP Data History, AP Exam History, MAP Data, and the Technology Survey.

Spring Athletic Update

Dr. Sefcik asked Tom Ross, Athletic Director, to detail the spring season athletic accomplishments for Badminton, Baseball, Lacrosse, Softball, Girls' Soccer, Boys' Track, Girls' Track, Boys' Tennis, and Boys' Volleyball. Included in each sport's report was participation, season record and accomplishments, academic achievements, community service participation, and highlights.

Student Participation Data – Co-Curricular & Extracurricular Activities

Dr. Sefcik presented student participation data for the 2018/19 school year for co-curricular and extracurricular activities. Both enjoyed increases in participation: co-curricular by an average of 2.95% and extracurricular by an average of 16.24%. Overall student participation increased by 11.94% with 70.15% of all students participating. There were 3 new clubs, 2 new athletic programs and the addition of a second late bus run to expand programs and accommodate student attendance.

Consolidated District Plan

Dr. Sefcik reported that recent changes to the federal grant application and management process consolidates the application of all 12 of the federal grants that may be available with the new Consolidated District Plan. All departments that previously completed their own grant applications

have collaborated on the development of the Consolidated District Plan. The Board is required to approve it annually.

** A motion was made by Mr. LaRoche, second by Mr. Jared to approve the Consolidated District Plan as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Kusiak, Yanik, Hill, LaRoche, Fleming

Nay: None

Absent: Michniewicz

Motion – **Passed**

Personnel

Dr. Sefcik recommended the employment of the following individuals:

- Colt Foerch, Math Teacher, BA Step 1
- James McDunn, Technology Teacher, MA+30 Step 5
- Emily Troemel, Teacher Aide, \$14.88/hr.
- Ben Burnet, Head Girls' Soccer Coach
- Madeline Lyon, Asst. Boys' Soccer Coach
- Hilda Serna, Food Services, \$10/hr., starting 8/12/2019
- Michael Barberini, Transportation, \$19.35/hr., starting 8/6/2019

She recommended accepting the resignation from the following individuals:

- Madeline Kerr, freshman Girls' Basketball coach and Girls' Softball coach
- Linda Markiewicz, Food Services, verbal resignation, effective immediately

She recommended retroactive hourly adjustment for Marissa Myers, additional \$1/hr. from 2/26/2019 through 5/29/2019, for additional duties performed for employee on leave of absence.

Notification was given of the FMLA for Victoria Shifley, beginning October 30, 2019 through February 10, 2020

** A motion was made by Mr. Jared, second by Mr. Yanik to approve the personnel recommendations as presented

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Yanik, Hill, LaRoche, Fleming, Jared

Nay: None

Absent: Michniewicz

Motion – **Passed**

Principal's Report

Mr. Schmidt presented his monthly report which included information on CPI Training, Future Ready Schools Updates, Summer Curriculum Work and Professional Development, Summer School, and Back-to-School Planning.

BUSINESS AFFAIRS

Athletic Trainer Bid Recommendation

Mrs. Reich reported that we issued a bid for athletic trainer services for a three-year period and solicited two companies and two hospitals. One bid was received and opened on July 8 at 9:00 am. She recommended accepting the bid from Athletico in the amount of \$122,210 for the 3-year contract.

** A motion was made by Mr. Yanik, second by Mrs. Kusiak to approve the 3-year contract with Athletico for athletic trainer services as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, LaRoche, Fleming, Jared, Kusiak
Nay: None
Absent: Michniewicz

Motion – **Passed**

Per Mar Security 2019/20 Contract

Mrs. Reich informed the Board that we have contracted with Per Mar Security Services for several years for security guards who perform safety and security tasks before, during, and after school. We have had seven full-time security guards and one lead guard. We expect to continue with the same number of guards and in an effort to retain guards and create consistency, we propose a wage increase. Recommend approval of the 1-year contract with Per Mar Security Services as presented.

** A motion was made by Mrs. Fleming, second by Mrs. Kusiak to approve the Per Mar Security 2019/20 Contract, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, LaRoche, Fleming, Jared, Kusiak, Yanik
Nay: None
Absent: Michniewicz

Motion – **Passed**

Science Supplies Bid Recommendation

Mrs. Reich stated that AP Environmental Science will be offered for the first time in the 2019/20 school year. The total cost of science supplies now tops the required limit and requires us to issue bids. Five companies were directly solicited and four companies submitted bids. She recommended approval of the bid award as presented.

** A motion was made by Mrs. Kusiak, second by Mr. Yanik to approve the science supplies bid award as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Fleming, Jared, Kusiak, Yanik, Hill
Nay: None
Absent: Michniewicz

Motion – **Passed**

Construction Update

Mrs. Reich gave an updated on summer construction including the computer labs-paint, drywall, floors, lights are in. The rooftop unit has been delivered and will be installed with structural steel by a crane next week. A few items to complete in the bathrooms were identified by the plumbing inspector. The north parking lot was sealed and striped. Eriksson Engineering is preparing design to redo the front parking lot next year.

OTHER BUSINESS

A FOIA from SmartProcure was received and fulfilled.

Dr. Sefcik suggested moving the November Board meeting from November 21 to November 14 to allow interested Board members to attend the Joint conference pre-workshops.

CLOSED SESSION

- ** At 8:10 p.m. a motion was made by Mr. Jared, second by Mr. Yanik to go into closed session for the purpose of discussing the appointment, employment, compensation, discipline, performance or dismissal of specific employees 5 ILCS 120/2 (c)(1); and collective negotiating matters between the public body and its employees or their representatives 5 ILCS 120/2 (c)(2).

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Jared, Kusiak, Yanik, Hill, LaRoche
Nay: None
Absent: Michniewicz

Motion – **Passed**

- ** At 8:27 p.m. a motion was made by Mr. Jared, second by Mrs. Kusiak to end closed session and return to open session.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Kusiak, Yanik, Hill, LaRoche, Fleming
Nay: None
Absent: Michniewicz

Motion – **Passed**

ACTION ITEMS FROM CLOSED SESSION

No action was taken.

ADJOURN

- ** At 8:30 p.m. a motion was made by Mr. Yanik, second by Mrs. Fleming to adjourn the meeting.

Steve Hill, President

Paul LaRoche, Secretary Pro Tem